

SIR ELLIS KADOORIE SECONDARY SCHOOL (WEST KOWLOON)

3-year School Development Plan 2018/2021

Theme: Together We Thrive

Major Concerns	Targets	Time Scale			Strategies
		2018/19	2019/20	2020/21	
1. Excelling Effective Learning and Teaching	A. To nurture students' learning habits and skills	✓	✓	✓	1. To help students understand and manage their strengths and weaknesses in learning
		✓	✓	✓	2. To help students set learning goals and study plans
		✓	✓	✓	3. To develop students' reading habit for life-wide learning
	B. To develop self-directed learning	✓	✓	✓	1. To enrich students' learning experiences outside the classroom
		✓	✓	✓	2. To enhance e-learning
			✓	✓	3. To foster students' self-directed learning through home-school cooperation
	C. To nurture enquiry-based learning by promoting STEM education	✓	✓	✓	1. To enhance students' interest in STEM education and to strengthen their ability to apply knowledge and skills
				✓	2. To implement school-based STEM curriculum

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2. Excelling Students' Core Values and Potential	A. To cultivate students' positive values and polish their interpersonal skills	✓	✓	✓	1. To develop students' core values (love and concern, respect, and sense of commitment)
		✓	✓	✓	2. To enhance peer support among students
	B. To assist students to do life planning and gain foresight in career development	✓	✓	✓	1. To guide students to set life goals via individual/group counseling
		✓	✓	✓	2. To seek various career opportunities for students
				✓	3. To organize Career Expo with the support of parents, alumni and NGOs
	C. To maintain close liaison with alumni for the betterment of student development	✓	✓	✓	1. To develop close connection between alumni and the school
		✓	✓	✓	2. To explore learning opportunities provided by the alumni to the current students
	D. To strengthen students' spirit of doing community services	✓	✓	✓	1. To equip students with the essential skills and knowledge of doing voluntary services
		✓	✓	✓	2. To provide students with ample opportunities of doing voluntary service in school and the community
			✓	✓	3. To promote a positive attitude of students to serve their home country or other communities in need

Major Concerns	Targets	Time Scale			Strategies
		2018/19	2019/20	2020/21	
3. Excelling Teachers' Professional Development	A. To enhance the culture of sharing and collaboration	✓	✓	✓	1. To support the newly joined teachers to adapt the teaching environment
		✓	✓	✓	2. To strengthen collaborative lesson planning and teaching
		✓	✓	✓	3. To enhance teaching skills through professional sharing
	B. To enhance teachers' professionalism by strengthening self-reflection and self-enhancement	✓	✓	✓	1. To refine learning and teaching through self-evaluation
		✓	✓	✓	2. To enhance pedagogical strategies through self-enhancement
			✓	✓	3. To equip teachers with innovative and student-centred teaching strategies